# **TEAM ARCHITECT**

### DR. LAWRENCE P. CLARK

## TEAM ARCHITECT: How Teams Make a Difference

Does your organization know what it takes to create effective, high performing teams?

#### **Purpose:**

Team Architect<sup>®</sup> is designed for teams that are critical to setting and executing strategy. Teams like management teams, project teams, cross-functional teams, and virtual work teams. Whether it is a newly formed team or a team that has existed for years, or a low-performing team or a top-performing team, the research and experience behind Team Architect<sup>®</sup> can be applied to maximize team effectiveness and reach peak team performance.

#### **Objectives:**

At the completion of The Team  $\mathsf{Architect}^{\circledast}$  certification course participants will be able to:

- Define teams, identify team characteristics, and four basic types of teams
- Promote a consistent and universal language around what constitutes a high performing team
- Articulate why teams are important today and why teamwork remains the ultimate competitive advantage
- Identify the five stages of team development; forming, storming, norming, performing and adjourning
- Convey the T7 Team Effectiveness Model and the key facets that influence the performance of work teams

#### **Result:**

Tangible tools and knowledge to help you create sustainable, highperforming teams at any level in your organization.

#### Who Should Attend:

The Team Architect<sup>®</sup> Certification is for use by HRD practitioners and managers who are working with two primary groups—1) team leaders and members motivated to improve team performance, and 2) team coaches and facilitators seeking a valid, practical means to focus team development efforts. Course Materials: Team Architect® Sort Cards and Quick Reference Guide, FYI for Teams 2nd edition, Team Architect® Research and Interpretation Guides, Team Architect® Practitioner Guide, and eTeam Online Survey forms.

#### **Registration Fee:**

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